



Tom Sondergeld
Owner & Senior Advisor
[TS Consulting Group](#)

Tom Sondergeld, MHA, is a revolutionary global executive with proven success transforming the program structure, strategy, and distribution mechanisms with operational excellence at Walgreens, a top 50 employer in the world.

In his current role as Owner and Managing Consultant for TS Consulting Group LLC, Tom has been consulting with innovative startups, transparent PBMs, employer groups and large employers using his over 30 years of benefit leadership experience to help businesses improve offerings to members and users. Tom most recently served as a Senior Expert/Associate Partner with McKinsey & Company. Tom has consulted with employers, Health Plans/TPAs, PBMs, point solution providers, Private equity firms and start-ups.

With his over 30 years of leadership experience in the employee benefits space, Tom is a strong strategic advisor across all disciplines in the space. With deep PBM knowledge, Tom also provides guidance to many employers on contracting, RFP support, and vendor management.