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Josh Freund is a Senior Benefits Manager at a leading biopharmaceutical company, Genentech, where he designs and leads innovative health and pharmacy benefit strategies for a large, self-funded employee population. With over two decades of experience across brokerage, consulting, and in-house leadership roles, including serving as Global Head of Benefits at Jazz Pharmaceuticals, Josh is known for challenging traditional healthcare models and aligning incentives to drive better outcomes for both patients and plan sponsors. He brings a unique perspective that blends public health principles, data-driven decision-making, and real-world implementation, focusing on simplifying healthcare, improving access, and advancing clinically grounded, cost-effective solutions. Josh is currently completing his Master of Public Health at the University of Minnesota, where he is exploring how emerging technologies like AI can transform population health and benefits design.