**Russell DuBose**
Vice President of Human Resources
Phifer Incorporated

Russell DuBose, Vice President of Human Resources, Phifer Incorporated, Tuscaloosa Alabama. After graduating from the University of Alabama, Russell worked for the Alabama Department of Labor for ten years as a career center manager. In 2000, Russell joined Phifer Incorporated as a Human Resources Recruiter. Russell was promoted to HR Director in 2013 and again to Vice President of Human Resources in 2021, Russell enjoys broad HR duties: developing strategic policy; serving as the human capital lead for corporate business development and acquisition; healthcare, compensation and benefits, talent management, workforce development and corporate training; workers' compensation and employee relations. He is a certified human resources professional, senior human resources business partner and healthcare advisor.

Russell served 37 years in the United States Army in both active and reserve status. He retired at the rank of Colonel and held a variety of command and staff assignments at the company, battalion, brigade and division levels. He is a graduate of the Royal Canadian Forces College, Army War College and National Defense University. Russell is active in community services. He currently serves on the Alabama Employer Healthcare Consortium Board of Directors, Alabama Self-Insurance Association Board of Directors, Health Transformation Alliance Board of Directors, National Alliance of Healthcare Purchaser Coalition's Leadership Council, National Association of Worksite Healthcare Centers Board of Directors, West Alabama Works Board of Directors Chair and West Alabama Region III Local Workforce Development Board of Directors Chair. Russell has been married to his wife Kelley for the past 32 years and they live in Tuscaloosa, Alabama.